



UNIGOLD INC.

PEOPLE AND COMMUNITY POLICY

This Policy was approved by the Board of Directors of Unigold Inc. in April 2022 and replaces all previous policies, charters, terms of reference or other similar documents prescribing the procedures, powers and duties of the Board of Directors and management.

Unigold Inc. is dedicated to implementing a people and community policy and to establishing and maintaining standards, procedures and management controls to ensure appropriate local talent and skilled workers are sourced and integrated into all aspects of the business in order to maximize positive community engagement and economic development.

Unigold will:

- Create lasting partnerships with communities associated with our business;
- Support community-based projects and support local economic development;
- Recruit and train workers and develop local talent from communities associated with our business;
- Respect the culture and support and celebrate the diversity of peoples associated with our business; and
- Maintain transparent and open communication with local communities .